

## **Annexure 1: The Internal Complaints Committee**

The committee is constituted with a senior woman employee being the Presiding officer, 5 employees committed to the cause of gender equity, 2 students nominated by the Director and 1 External Member with expertise on the topic of sexual harassment who is external to and not on the payroll of RRI, and could be from a non-governmental organization or is an independent expert.

We shall strive for a balanced representation of all factors of RRI in the Internal Complaints Committee and 50% of its Members shall be women.

The details of the Internal Complaints Committee (ICC-PSH), constituted as per the official memorandum dated 11-7-2025:

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