

Annexure 1: The Internal Complaints Committee

The committee is constituted with a senior woman employee being the Presiding officer, 5 employees committed to the cause of gender equity, 2 students nominated by the Director and 1 External Member with expertise on the topic of sexual harassment who is external to and not on the payroll of RRI, and could be from a non-governmental organization or is an independent expert.

We shall strive for a balanced representation of all factors of RRI in the Internal Complaints Committee; and 50% of its Members shall be women.

The details of the Internal Complaints Committee (ICC-PSH), constituted as per the official memorandum dated 06-5-2026:

Srivani K S (Presiding Officer, Scientist G) Email: vani_4s@rri.res.in

Mayuri S Rao (Member, Assistant Professor) Email: mayuris@rri.res.in

Saurabh Singh (Member, Assistant Professor) Email: saurabhs@rri.res.in

Vidyamani V (Member, Section Officer, Academics) Email: vidya@rri.res.in

Meena MS (Member, Technical Officer C) Email: meena@rri.res.in

Aishwarya Thakur (Member, PhD student) Email: aishwarya@rrimail.rri.res.in

Vaishali R (Member, PhD student) Email: vaishali@rrimail.rri.res.in

Madhu Bhushan (External member, Gamana Mahila Samuha) Email: madhubhushan62@gmail.com